

ADF Permanent Pay Rates - 9 August 2007

Senior Officers

Navy	Army	RAAF	Base Rate	Max Rate
RADM	MAJGEN	AVM	158,960	190,752
CDRE	BRIG	AIRCDR	131,463	157,755

Service Warrant Officers

Rank	Base Rate	Max Rate
WO1 - Tier D	84,106	96,750

The ADF Workplace Remuneration and Star Ranks Remuneration Arrangements 2006-09 have delivered a 2.8% increase to Major General (E) and below ADF members effective from 9 August 2007. These tables show salaries at a glance for full- and part-time members. The **base salary rates** (ie not inclusive of Service Allowance: **Permanent Force - \$10,381 pa** and **Reserve Force - \$10.71 per day**) are shown. Where applicable, Service Allowance can be added by Permanent members to obtain the full superannuable 'military salary'.



This brochure is a guide only. For further information on policy and entitlements, refer to the ADF PACMAN at the Defence Pay & Conditions Web site:

Intranet - <http://intranet.defence.gov.au/pac>
Internet - <http://www.defence.gov.au/dpe/pac>

Warrant Officers Class 1 - Permanent

Rank	Incr	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
WO1 - Tier C	0	-	-	-	-	77,713	81,927	86,142	90,357
WO1 - Tier B	0	-	-	69,283	73,498	77,713	81,927	86,142	90,357
WO1 - Tier A3	2	61,806	65,068	69,283	73,498	77,713	81,927	86,142	90,357
WO1 - Tier A2	1	61,160	64,422	68,636	72,851	77,066	81,281	85,496	89,710
WO1 - Tier A1	0	59,873	63,134	67,348	71,563	75,778	79,993	84,208	88,422

Officers - Permanent

Navy	Army	RAAF	Incr	Grade 1	Grade 2	Grade 2A	Grade 3	Grade 3A	Grade 4	Grade 4A	Grade 4C	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9*	Grade 10*
CAPT	COL	GPCAPT	1	114,327	117,589	119,469	121,352	123,126	124,613	125,114	126,677	128,249	132,325	136,416	140,843	145,272	148,230
			0	111,071	114,333	116,214	118,098	119,870	121,357	121,858	123,422	124,993	129,071	133,160	137,589	142,016	144,975
CMDR	LTCOL	WGCDR	1	97,637	100,899	102,780	104,664	106,435	107,925	108,424	109,988	111,560	115,636	119,726	124,155	128,583	131,542
			0	94,444	97,706	99,588	101,471	103,242	104,731	105,231	106,794	108,367	112,443	116,533	120,962	125,389	128,348
LCDR	MAJ	SQNLDR	2	70,745	74,007	75,887	77,770	79,543	81,031	81,532	83,094	84,667	88,743	92,834	97,262	101,690	104,648
			1	68,507	71,769	73,650	75,533	77,306	78,793	79,294	80,857	82,429	86,505	90,596	95,024	99,452	102,410
			0	66,263	69,525	71,406	73,289	75,061	76,549	77,050	78,613	80,185	84,262	88,351	92,780	97,208	100,166
LEUT	CAPT	FLTLT	5	62,540	65,802	67,684	69,567	71,338	72,827	73,327	74,890	76,463	80,539	84,629	89,058	93,486	96,445
			4	60,411	63,673	65,554	67,437	69,210	70,698	71,198	72,762	74,335	78,410	82,500	86,928	91,356	94,315
			3	58,276	61,538	63,419	65,302	67,074	68,562	69,063	70,626	72,198	76,275	80,365	84,794	89,221	92,180
			2	56,153	59,415	61,296	63,179	64,951	66,440	66,940	68,503	70,076	74,151	78,241	82,670	87,098	90,056
			1	54,029	57,290	59,172	61,055	62,827	64,316	64,815	66,380	67,951	72,028	76,118	80,546	84,974	87,933
			0	51,897	55,158	57,039	58,922	60,694	62,183	62,683	64,246	65,819	69,895	73,985	78,414	82,841	85,800
SBLT	LT	FLGOFF	3	48,269	51,530	53,411	55,294	57,066	58,555	59,056	60,618	62,190	66,266	70,357	74,785	79,214	82,172
			2	46,516	49,778	51,658	53,541	55,314	56,802	57,303	58,865	60,438	64,514	68,604	73,033	77,461	80,418
			1	44,792	48,054	49,935	51,818	53,590	55,079	55,579	57,141	58,714	62,790	66,881	71,309	75,738	78,696
			0	43,142	46,403	48,284	50,167	51,941	53,428	53,928	55,492	57,063	61,140	65,231	69,658	74,087	77,046
ASLT	2LT	PLTOFF	1	41,725	44,987	46,869	48,752	50,523	52,012	52,511	54,075	55,648	59,724	63,813	68,242	72,670	75,628
			0	40,308	43,570	45,451	47,334	49,106	50,595	51,095	52,658	54,230	58,306	62,398	66,825	71,254	74,212

Other Rank Appointed as Officer

Navy	Army	RAAF	Incr	Grade 1	Grade 2	Grade 2A	Grade 3	Grade 3A	Grade 4	Grade 4A	Grade 4C	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9*	Grade 10*
LEUT	CAPT	FLTLT	3	62,540	65,802	67,684	69,567	71,338	72,827	73,327	74,890	76,463	80,539	84,629	89,058	93,486	96,445
			2	61,036	64,298	66,180	68,063	69,834	71,324	71,823	73,386	74,959	79,035	83,125	87,554	91,982	94,941
			1	59,529	62,791	64,673	66,556	68,328	69,816	70,316	71,880	73,452	77,529	81,618	86,047	90,474	93,433
			0	58,031	61,292	63,174	65,057	66,828	68,318	68,817	70,381	71,953	76,029	80,118	84,547	88,976	91,934
SBLT	LT	FLGOFF	3	56,531	59,792	61,673	63,556	65,327	66,817	67,317	68,880	70,452	74,528	78,619	83,047	87,476	90,434
			2	55,028	58,289	60,170	62,053	63,826	65,314	65,815	67,378	68,949	73,025	77,116	81,544	85,973	88,931
			1	53,525	56,787	58,667	60,550	62,324	63,811	64,312	65,875	67,448	71,522	75,614	80,041	84,470	87,428
			0	52,018	55,279	57,160	59,043	60,815	62,304	62,805	64,367	65,939	70,015	74,105	78,533	82,963	85,920
ASLT	2LT	PLTOFF	0	50,520	53,782	55,662	57,545	59,318	60,806	61,307	62,869	64,442	68,518	72,609	77,037	81,465	84,423

Other Ranks - Permanent

Navy	Army	RAAF	Incr	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11	Group 12	Group 13	Group 14	Group 15	Group 16
CPO	WO2	FSGT	2	56,343	57,791	58,665	60,807	62,950	65,092	67,234	69,377	71,519	73,661	75,804	77,946	80,088	82,231	84,373	86,515
			1	55,784	57,220	58,081	60,223	62,366	64,508	66,650	68,793	70,935	73,077	75,220	77,362	79,504	81,647	83,789	85,932
			0	54,670	56,078	56,926	59,068	61,210	63,353	65,495	67,637	69,780	71,922	74,064	76,207	78,349	80,491	82,634	84,776
SSGT			0	51,756	53,103	54,446	56,588	58,731	60,873	63,015	65,158	67,300	69,442	71,585	73,727	75,869	78,012	80,154	82,297
PO	SGT	SGT	2	47,745	48,986	50,226	52,368	54,511	56,653	58,795	60,938	63,080	65,222	67,365	69,507	71,650	73,792	75,934	78,077
			1	47,276	48,503	49,732	51,874	54,016	56,159	58,301	60,443	62,586	64,728	66,870	69,013	71,155	73,297	75,440	77,582
			0	46,333	47,532	48,737	50,880	53,022	55,165	57,307	59,449	61,592	63,734	65,876	68,019	70,161	72,303	74,446	76,588
LS	CPL	CPL	2	41,587	43,246	44,908	47,051	49,193	51,335	53,478	55,620	57,762	59,905	62,047	64,189	66,332	68,474	70,616	72,759
			1	41,174	42,821	44,462	46,604	48,747	50,889	53,031	55,174	57,316	59,458	61,601	63,743	65,886	68,028	70,170	72,313
			0	40,351	41,964	43,578	45,720	47,863	50,005	52,147	54,290	56,432	58,574	60,717	62,859	65,001	67,144	69,286	71,429
LCPL			0	37,079	39,103	41,132	43,275	45,417	47,559	49,702	51,844	53,986	56,129	58,271	60,414	62,556	64,698	66,841	68,983
AB	PTE(P)	LAC	0	36,361	38,349	40,338	42,480	44,622	46,765	48,907	51,049	53,192	55,334	57,477	59,619	61,761	63,904	66,046	68,188
SMN	PTE	AC	0	35,660	37,609	39,558	41,700	43,843	45,986	48,128	50,270	52,413	54,555	56,697	58,840	60,982	63,124	65,267	67,409

Members Undergoing Training

	\$ pa		\$ pa		\$ pa
1 Recruit - basic training	27,295	6 Undergrad entry scheme:		7 Officer training, no degree course:	
2 Initial category/trade/employment trg	30,855	with 4 years to grad	20,570	Army/RAAF ADG, 18-month course:	
3 Apprentice:		with 3 years to grad	24,526	for the first 6 months	30,855
1st year	16,614	with 2 years to grad	30,855	for the final 12 months	32,833
2nd year	20,570	in final year	32,833	any other Army/RAAF member:	
3rd year	24,526	1st postgrad med yr	55,158	without a degree	30,855
4 Trainee, Cert. of Technology course:		6A Officer Tertiary Recruitment Scheme:		with a degree	32,833
1st year	20,570	5 or 6 years to grad	16,614	Navy member:	
2nd year	24,526	with 4 years to grad	20,570	1st year	30,855
3rd year	30,855	with 3 years to grad	24,526	2nd year	32,833
5 Degree/prep course with off trg:		with 2 years to grad	30,855	8 Graduate medical scheme:	
Matriculation or equivalent:	16,614	in final year	32,833	1st year	46,403
1st year of training	20,570			2nd year	48,054
2nd year of training	24,526			3rd year	49,778
3rd year of training	30,855			4th year	51,530
4th year of training	32,833			1st postgrad yr	55,158

ADF Allowance Pay Rates - 9 August 2007

Service	\$ rate
Permanent (pa)	10,381
Reserve (per day)	10.71

Submarine Service	\$ pa
Qualification & Skill Element	9,088
Disability	
Completed less than 3 yrs	15,095
Completed 3 but less than 6 yrs	21,058
Completed 6 but less than 11 yrs	25,268
Completed 11 or more years	27,847

Field	\$/day
Tier 1	45.92
Tier 2	26.94

Seagoing	\$ pa
Completed less than 3 yrs	10,065
Completed 3 but less than 6 yrs	15,598
Completed 6 but less than 11 yrs	21,058
Completed 11 or more years	24,215
	\$/day
Boarding Party Element	47.28

Hard Lying	\$/day
Seagoing Surface	
Completed less than 3 yrs	27.58
Completed 3 but less than 6 yrs	42.73
Completed 6 but less than 11 yrs	57.69
Completed 11 or more years	66.34
Seagoing Submarine	
Completed less than 3 yrs	41.36
Completed 3 but less than 6 yrs	57.69
Completed 6 but less than 11 yrs	69.23
Completed 11 or more years	76.29

Adventurous Training Instructor	\$ rate
Instructor (pa)	5,272
Leader (per day)	37.67

Special Action Forces Allowance	\$ pa
Qualification & Skill Element	
Trainee Special Forces member	10,660
Qualified Special Forces member	18,813
Member of 152 Sig Sqn	1,881
Disability	
Trainee Special Forces member	18,813
Qualified Special Forces member	25,082
Medic or Ammo Tech	11,915
Support member	6,273
Member of 152 Sig Sqn	6,273
Designated Special Duty (daily rate)	189

Flying and Flight Duties	\$ pa
Disability - Brigadier (E)	5,685
Disability - Colonel (E) and below	6,633
Q&S - WO2 and below	
Completed less than 2 years	2,120
Completed 2 but less than 4 years	4,670
Completed 4 but less than 6 years	6,367
Completed 6 but less than 8 years	8,067
Completed 8 but less than 10 years	9,764
Completed 10 or more years	11,514
Flight duties (per day)	18.17

Diving	\$ rate
Qualified Diver (per day)	50.44
Treatment in RCC (per day)	34.60
Diving Instr (pa)	5,127
Trainee (per day)	28.83

Submarine Escape	\$ rate
Instructor (pa)	7,653
Trainee Instructor (pa)	5,101
Trainee other (per day)	30.59
Open water ascent <90m	139.15
Open water ascent >90m	278.30

Language Proficiency	Lower	Inter	Higher	Adv
Group 1	851	1,706	2,557	3,414
Group 2	1,280	2,557	4,264	5,964
Group 3	1,706	3,414	5,964	8,522

Paratrooper	\$ pa	\$/day
Free Fall Instr at PTS	9,004	24.67
Parachute Jump Instr at PTS	7,283	19.95
Parachute Jump Instr - other unit	5,032	13.79
Parachute Jump Master	4,436	12.15
Free Fall Paratrooper	3,841	10.52
3 RAR, 4 RAR, PTS, 1 CDO, 126 Sig Sqn, SASR, equiv	3,178	8.71
o/s unit		
Other para units	1,589	4.35
Free Fall Instr in non-para posting (up to 3 yrs after)	1,987	
Parachute Jump Instr in non-para posting (up to 3 yrs after)	1,589	
		Occurrence
On occurrence (per descent - max 30/yr)		33.12
HAPO Descent - jumper (per day)		291.37
HAPO Descent - non-jumper (per day)		145.68

Specialist Operations		
<i>(see Determination 19/2002 for full definition of who is covered by each Item)</i>		
Clause 12.1 - Additional disability allowance for deep diving		Occurrence
Per dive		249.93
Additional hourly rate		25.66
Clause 12A.2 - Additional disability allowance for experimental diving		
	Per Dive	Additional Rate per hr
Grade 1	166.96	16.69
Grade 2	278.30	30.59
Grade 3	452.23	48.70
Grade 4	904.43	153.06

Part 1 - TAG East/Commando	\$ pa	\$ pa
Item 1: Trainee TAG East member	7,525	18,813
Item 2: Qualified TAG East member	10,660	25,082
Item 2A: Trainee Commando	1,881	6,273
Item 3: Qualified Commando	3,765	10,032
Item 4: Member of 126 Sig Sqn on continuous full-time	1,881	6,273
Item 4A: A medic or Ammo Tech		11,915
Item 5: Support member		6,273

Part 2 - Clearance Divers	\$ pa	\$ pa
Item 6: CD qual	4,390	
Item 7: CD qual (adv)	7,024	
Item 8: CD trainee		9,407
Item 9: CD qual CDT in AS		16,304
Item 10: CD qual (see definitions)		11,915
Item 11: CD qual (see definitions)		10,660
Item 12: CD qual (see definitions)		9,407
Item 13: Support member		6,273

Part 3 - Incident Response Regiment	\$ pa	\$ pa
Item 14: IRR trained	1,881	
Item 15: IRR trained (addit spec)	3,135	
Item 16: Render safe		11,915
Item 17: Med, decon or search		10,660
Item 18: Incident site role (see defn)		9,407
Item 19: Support member		6,273

Part 4 - Unpredictable Explosives	\$ pa
Item 20: Render safe, cont. roster	11,915
Item 21: Render safe, cyclic roster	6,273
Item 22: Search roster	3,135
	\$/day
Item 22A: Render safe/dispose, high risk	100.26
Item 22B: Search, high risk	50.15

Part 5 - Designated Special Duty	\$/day
Item 23: Member on duty	189

Part 6 - Members Serving in 1 Commando Regiment	\$ pa	\$ pa
Item 24: Member of 301 Signals Squadron	1,881	6,273

Arduous Conditions	\$/day
Hot Conditions	3.24
Confined Spaces	4.92
Hazardous Substances	10.40

Separation	\$ rate
Continuous (pa)	705
Daily Rate	6.98

ADF Specialist Pay Rates - 9 August 2007

Medical Officers on Specialist Structure

Navy	Army	RAAF	Level	Regular \$ pa	Reserve \$/day
RADM	MAJGEN	AVM	CL5	169,482	464.33
			CL4	164,644	451.08
			CL3-3	155,352	425.62
			CL3-2	150,839	413.26
			CL3-1	146,462	401.27
CDRE	BRIG	AIRCDRE	CL5-1	162,981	446.52
			CL4	158,331	433.78
			CL3-3	149,395	409.30
			CL3-2**	145,058	397.42
			CL3-1**	140,845	385.88
CAPT	COL	GPCAPT	CL5-1	154,719	423.89
			CL4	150,291	411.76
			CL3-3	141,784	388.45
			CL3-2**	137,655	377.14
			CL3-1**	133,645	366.15
CMDR	LTCOL	WGCDR	CL5-1	146,919	402.52
			CL4	142,715	391.00
			CL3-3	135,817	372.10
			CL3-2**	130,713	358.12
			CL3-1**	126,908	347.69
			CL2-2**	111,316	304.98
			CL2-1**	108,072	296.09
LCDR	MAJ	SQNLDR	CL5-2	132,084	361.87
			CL5-1	127,934	350.50
			CL4	126,833	347.49
			CL3-3	119,065	326.21
			CL3-2	115,296	315.88
			CL3-1	111,635	305.85
			CL2A***	98,474	-
			CL2-3	95,304	261.11
			CL2-2	92,226	252.67
			CL2-1	89,238	244.49
			CL1	69,525	190.48
LEUT	CAPT	FLTLT	CL5-2	127,810	350.16
			CL5-1	123,786	339.14
			CL4	117,854	322.89
			CL3-3	110,597	303.01
			CL3-2	107,072	293.35
			CL3-1	103,652	283.98
			CL2A***	88,391	-
			CL2-3	85,513	234.28
			CL2-2	82,720	226.63
			CL2-1	80,009	219.20
			CL1-2	64,455	176.59
			CL1-1	62,276	170.62
			-	55,158	151.12

Medical Offr in compulsory residency year

Legal Officers on Specialist Structure

Navy	Army	RAAF	Level	Regular \$ pa	Reserve \$/day
CDRE	BRIG	AIRCDRE	LL 5	155,749	426.71
			LL 4**	146,728	401.99
CAPT	COL	GPCAPT	LL 5-2	146,504	-
			LL 5-1	141,504	387.68
			LL 4	137,249	376.02
			LL 3*	130,908	358.65
			LL 2*	114,333	313.24
CMDR	LTCOL	WGCDR	LL 5	137,249	376.02
			LL 4-2	132,999	364.38
			LL 4-1	128,269	351.42
			LL 3-2	124,565	-
			LL 3-1**	120,937	331.33
			LL 2*	97,706	267.69
LCDR	MAJ	SQNLDR	LL 4-2	115,568	-
			LL 4-1	111,519	305.53
			LL 3-4	103,226	-
			LL 3-3	96,933	-
			LL 3-2	93,790	256.96
			LL 3-1	87,328	239.25
			LL 2-4	74,918	-
			LL 2-3	74,007	-
			LL 2-2	71,769	196.63
			LL 2-1	69,525	190.48
			LL 1*	69,525	190.48
LEUT	CAPT	FLTLT	LL 3-2	81,385	-
			LL 3-1	74,918	205.25
			LL 2-6	65,802	-
			LL 2-5	63,673	-
			LL 2-4	61,538	-
			LL 2-3	59,415	-
			LL 2-2	57,290	156.96
			LL 2-1	55,158	151.12
			LL 1	53,345	146.15
			LL 1*	53,345	146.15
SBLT	LT	FLGOFF	LL 1	46,403	127.13

Dental Officers Not on Specialist Structure

Navy	Army	RAAF	Regular \$ pa
RADM	MAJGEN	AVM	158,960
CDRE	BRIG	AIRCDRE	152,269
CAPT	COL	GPCAPT	141,504
CMDR	LTCOL	WGCDR	124,665
LCDR	MAJ	SQNLDR	103,226
			100,082
			96,933
			93,790
LEUT (a)	CAPT (a)	FLTLT (a)	87,328
			84,615
			81,385
			77,539
			74,918
			69,506
			68,202
LEUT	CAPT	FLTLT	87,328
			84,615
			81,385
			77,539
			74,918
			69,506
			66,920

Chaplains on Specialist Structure

Level	Regular \$ pa	Reserve \$/day
Div 5 Principal	120,583	330.36
Div 4 CL 3-2	110,945	303.96
CL 3-1	107,616	294.84
Div 3 CL 3-2	101,767	278.81
CL 3-1	98,717	270.46
CL 2	87,419	239.50
Div 2 CL 3-3	82,011	224.69
CL 3-2	79,507	217.83
CL 3-1	77,004	210.97
CL 2-3	74,504	204.12
Div 1 CL 3-1	74,504	204.12
CL 2-3	72,001	197.26
CL 2-2	69,573	190.61
CL 2-1	67,217	184.16
CL 1-2	64,935	177.90
CL 1-1	62,717	171.83

Chaplains Not on Specialist Structure

Regular \$ pa	
Div 5	117,495
Div 4B	100,899
Div 4A	100,899
Div 3	97,706
Div 2	74,007
	71,769
	69,525
	65,802
	63,673
	61,538
Div 1 (a)	59,415
	57,290
	55,158
	51,530
Div 1	59,415
	57,290
	55,158
	49,778

Notes:

To advance competency levels, members must meet the designated CDF criteria.

* For higher duties or temporary duty only.

** For Gres higher duty or temporary duty only.

*** CL2A is paid to specic posting positions.



The ADF Workplace Remuneration and Star Ranks Remuneration Arrangements 2006-09 have delivered a 2.8% increase to Major General (E) and below ADF members effective from 9 August 2007. These tables show salaries at a glance for full- and part-time members. The **base salary rates** (ie not inclusive of Service Allowance: **Permanent Force - \$10,381 pa and Reserve Force - \$10.71 per day**) are shown. Where applicable, Service Allowance can be added by Permanent members to obtain the full superannuable 'military salary'.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF PACMAN at the Defence Pay & Conditions Web site:

Intranet - <http://intranet.defence.gov.au/pac>
Internet - <http://www.defence.gov.au/dpe/pac>

Dental Officers on Specialist Structure

Navy	Army	RAAF	Level	Regular \$ pa	Reserve \$/day
CDRE	BRIG	AIRCDRE	CL 4	162,981	446.52
			CL 3	158,331	433.78
CAPT	COL	GPCAPT	CL 4	156,189	427.92
			CL 3	147,346	403.69
CMDR	LTCOL	WGCDR	CL 4	143,793	393.95
			CL 3	135,654	371.65
			CL 2*	120,629	330.49
LCDR	MAJ	SQNLDR	CL 4	126,200	345.75
			CL 3-3	118,553	324.80
			CL 3-2	114,840	314.63
			CL 3-1	111,236	304.76
			CL 2-3	104,436	286.13
			CL 2-2	101,133	277.08
			CL 2-1	97,928	268.30
LEUT	CAPT	FLTLT	CL 4	115,045	315.19
			CL 3-3	108,029	295.97
			CL 3-2	104,621	286.63
			CL 3-1	101,317	277.58
			CL 2-3	95,076	260.48
			CL 2-2	92,047	252.18
			CL 2-1	89,105	244.12
			CL 1-2	69,506	190.43
			CL 1-1	66,920	183.34

Medical Officers Not on Specialist Structure

Navy	Army	RAAF	Regular \$ pa	Reserve \$/day
RADM	MAJGEN	AVM	158,960	435.51
CDRE	BRIG	AIRCDRE	152,269	417.18
CAPT	COL	GPCAPT	141,504	387.68
CMDR	LTCOL	WGCDR	124,665	341.55
LCDR	MAJ	SQNLDR	103,226	-
			100,082	282.81
			96,933	274.20
			93,790	256.96
LEUT (a)	CAPT (a)	FLTLT (a)	87,328	-
			84,615	-
			81,385	-
			77,539	239.25
			74,918	222.97
			69,506	205.25
			68,202	186.85
LEUT	CAPT	FLTLT	87,328	-
			84,615	-
			81,385	-
			77,539	239.25
			74,918	222.97
			69,506	205.25
			66,920	183.34
Medical Offr in compulsory residency year			55,158	-

ADF Reserve Pay Rates - 9 August 2007

Other Ranks - Reserve Non Discounted Rates (\$ per day)																			
Navv	Army	RAAF	Incr	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11	Group 12	Group 13	Group 14	Group 15	Group 16
CPO	WO2	FSGT	1	154.36	158.33	160.73	166.59	172.47	178.33	184.20	190.07	195.94	201.81	207.68	213.55	219.42	225.29	231.16	237.03
			0	149.78	153.64	155.96	161.83	167.70	173.57	179.44	185.31	191.18	197.05	202.92	208.79	214.65	220.52	226.39	232.26
		SSGT	0	141.80	145.49	149.17	155.04	160.91	166.78	172.64	178.52	184.38	190.25	196.12	201.99	207.86	213.73	219.60	225.47
PO	SGT	SGT	1	130.81	134.21	137.61	143.47	149.35	155.21	161.08	166.95	172.82	178.69	184.56	190.43	196.30	202.17	208.04	213.91
			0	126.94	130.22	133.53	139.40	145.27	151.14	157.01	162.87	168.75	174.61	180.48	186.35	192.22	198.09	203.96	209.83
LS	CPL	CPL	1	113.94	118.48	123.04	128.91	134.78	140.64	146.52	152.38	158.25	164.12	169.99	175.86	181.73	187.60	193.47	199.34
			0	110.55	114.97	119.39	125.26	131.13	137.00	142.87	148.74	154.61	160.48	166.35	172.22	178.08	183.96	189.82	195.70
		LCPL	0	101.59	107.13	112.69	118.56	124.43	130.30	136.17	142.04	147.91	153.78	159.65	165.52	171.39	177.25	183.13	188.99
AB	PTE(P)	LAC	0	99.62	105.07	110.52	116.38	122.25	128.12	133.99	139.86	145.73	151.60	157.47	163.34	169.21	175.08	180.95	186.82
SMN	PTE	AC	0	97.70	103.04	108.38	114.25	120.12	125.99	131.86	137.73	143.60	149.47	155.33	161.21	167.07	172.94	178.81	184.68

Other Ranks - Reserve Discounted Rates (\$ per day)																			
Navv	Army	RAAF	Incr	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11	Group 12	Group 13	Group 14	Group 15	Group 16
CPO	WO2	FSGT	1	131.21	134.58	136.62	141.61	146.60	151.58	156.57	161.56	166.55	171.54	176.53	181.52	186.51	191.50	196.49	201.47
			0	127.31	130.59	132.57	137.56	142.54	147.53	152.52	157.51	162.50	167.49	172.48	177.47	182.46	187.44	192.44	197.42
		SSGT	0	120.53	123.66	126.79	131.78	136.77	141.76	146.75	151.74	156.73	161.71	166.70	171.69	176.68	181.67	186.66	191.65
PO	SGT	SGT	1	111.19	114.08	116.96	121.95	126.94	131.93	136.92	141.91	146.90	151.89	156.88	161.87	166.86	171.84	176.83	181.82
			0	107.90	110.69	113.50	118.49	123.48	128.47	133.45	138.44	143.43	148.42	153.41	158.40	163.39	168.38	173.37	178.36
LS	CPL	CPL	1	96.85	100.71	104.58	109.57	114.56	119.55	124.54	129.53	134.51	139.50	144.49	149.48	154.47	159.46	164.45	169.44
			0	93.97	97.72	101.48	106.47	111.46	116.45	121.44	126.43	131.42	136.41	141.40	146.38	151.37	156.36	161.35	166.34
		LCPL	0	86.35	91.06	95.79	100.78	105.77	110.75	115.74	120.73	125.72	130.71	135.70	140.69	145.68	150.67	155.66	160.65
AB	PTE(P)	LAC	0	84.68	89.31	93.94	98.93	103.91	108.90	113.89	118.88	123.87	128.86	133.85	138.84	143.83	148.82	153.81	158.79
SMN	PTE	AC	0	83.04	87.58	92.12	97.11	102.10	107.09	112.08	117.07	122.06	127.05	132.03	137.02	142.01	147.00	151.99	156.98

Officers - Reserve Non Discounted Rate (\$ per day)																	
Navv	Army	RAAF	Incr	Grade 1	Grade 2	Grade 2A	Grade 3	Grade 3A	Grade 4	Grade 4A	Grade 4C	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9*	Grade 10*
CAPT	COL	GPCAPT	0	304.30	313.24	318.39	323.56	328.41	332.48	333.86	338.14	342.45	353.62	364.82	376.96	389.08	397.19
CMDR	LTCOL	WGCDR	1	267.50	276.44	281.59	286.75	291.60	295.68	297.05	301.34	305.64	316.81	328.02	340.15	352.28	360.39
			0	258.75	267.69	272.84	278.00	282.85	286.93	288.30	292.59	296.90	308.06	319.27	331.40	343.53	351.64
LCDR	MAJ	SONLDR	1	193.82	202.76	207.91	213.07	217.93	222.00	223.38	227.65	231.96	243.13	254.34	266.47	278.60	286.71
			0	181.54	190.48	195.63	200.79	205.65	209.72	211.10	215.38	219.68	230.85	242.06	254.19	266.32	274.43
LEUT	CAPT	FLTLT	2	165.51	174.45	179.60	184.76	189.62	193.69	195.06	199.35	203.66	214.82	226.03	238.16	250.29	258.40
			1	153.84	162.78	167.93	173.09	177.95	182.03	183.40	187.68	191.99	203.15	214.36	226.49	238.62	246.73
			0	142.18	151.12	156.27	161.43	166.28	170.36	171.73	176.02	180.33	191.49	202.70	214.83	226.96	235.07
SBLT	LT	FLGOFF	1	127.44	136.38	141.53	146.69	151.55	155.62	156.99	161.27	165.58	176.75	187.96	200.09	212.22	220.32
			0	118.20	127.13	132.28	137.44	142.50	146.38	147.75	152.03	156.34	167.51	178.72	190.84	202.98	211.08
ASLT	2LT	PLTOFF	1	114.32	123.25	128.41	133.57	138.42	142.50	143.87	148.15	152.46	163.63	174.83	186.96	199.10	207.20
			0	110.43	119.37	124.52	129.68	134.54	138.62	139.99	144.27	148.58	159.74	170.95	183.08	195.22	203.32

Officers - Reserve Discounted Rate (\$ per day)																	
Navv	Army	RAAF	Incr	Grade 1	Grade 2	Grade 2A	Grade 3	Grade 3A	Grade 4	Grade 4A	Grade 4C	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9*	Grade 10*
CAPT	COL	GPCAPT	0	273.87	281.92	286.56	291.20	295.57	299.24	300.47	304.33	308.20	318.26	328.34	339.26	350.18	357.47
CMDR	LTCOL	WGCDR	1	240.75	248.79	253.43	258.08	262.44	266.12	267.35	271.20	275.08	285.13	295.21	306.14	317.05	324.35
			0	232.88	240.92	245.56	250.20	254.57	258.24	259.47	263.33	267.21	277.26	287.34	298.26	309.18	316.47
LCDR	MAJ	SONLDR	1	174.44	182.48	187.12	191.76	196.13	199.80	201.04	204.89	208.77	218.82	228.91	239.82	250.74	258.04
			0	163.39	171.43	176.07	180.71	185.08	188.75	189.99	193.84	197.72	207.77	217.85	228.77	239.69	246.98
LEUT	CAPT	FLTLT	2	148.96	157.00	161.64	166.28	170.65	174.32	175.56	179.41	183.29	193.34	203.42	214.34	225.26	232.56
			1	138.46	146.50	151.14	155.78	160.15	163.82	165.06	168.91	172.79	182.84	192.92	203.84	214.76	222.06
			0	127.97	136.01	140.64	145.29	149.66	153.33	154.56	158.41	162.29	172.34	182.43	193.35	204.27	211.56
SBLT	LT	FLGOFF	1	114.70	123.64	128.79	133.94	138.80	143.37	144.60	148.45	152.33	163.50	174.71	186.96	199.25	207.54
			0	106.38	114.42	119.06	123.70	128.07	131.74	132.97	136.83	140.70	150.76	160.84	171.76	182.68	189.98
ASLT	2LT	PLTOFF	1	102.88	110.93	115.57	120.21	124.58	128.25	129.48	133.34	137.21	147.26	157.35	168.27	179.19	186.48
			0	99.39	107.43	112.07	116.71	121.08	124.75	125.99	129.84	133.72	143.77	153.86	164.77	175.69	182.99

Warrant Officers - Reserve Non Discounted Rate (\$ per day)									
Rank	Incr	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
WO1 - Tier C	0	-	-	-	-	212.91	224.46	236.01	247.55
WO1 - Tier B	0	-	-	189.82	201.36	212.91	224.46	236.01	247.55
WO1 - Tier A2	1	169.33	178.27	189.82	201.36	212.91	224.46	236.01	247.55
WO1 - Tier A1	0	164.04	172.97	184.52	196.06	207.61	219.16	230.71	242.25

Warrant Officers - Reserve Discounted Rate (\$ per day)									
Rank	Incr	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
WO1 - Tier C	0	-	-	-	-	180.98	190.79	200.60	210.42
WO1 - Tier B	0	-	-	161.34	171.16	180.98	190.79	200.60	210.42
WO1 - Tier A2	1	143.93	151.53	161.34	171.16	180.98	190.79	200.60	210.42
WO1 - Tier A1	0	139.43	147.02	156.84	166.65	176.47	186.29	196.10	205.91

Specific Appointments			
	\$ pa	\$ pa	
ACRES	41,004	COL (Med) CL3-3 CL4	35,446 37,573
DG Cadets	39,740	CL5-1	38,680
Army MAJGEN appt	39,740	BRIG (Med) CL3-1	35,211
Non-Med Army BRIG appt	32,866	CL3-2 CL3-3	36,265 37,349
Chaplain Division 4 HoD	27,736	CL4 CL5-1	39,583 40,745

Senior Officers (\$ per day)				
Navv	Army	RAAF	Base Rate	Max Rate
RADM	MAJGEN	AVM	435.51	522.61
CDRE	BRIG	AIRCDR	360.17	432.21

Members Undergoing Training		\$/day
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