



Army in Motion

National Institution Statement

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Army for the Nation, Army in the Community

Australia's Army is an **Army for the nation** and an **Army in the community**.

The Australian Army is one of the nation's oldest and most respected institutions. Army is embedded in Australia's national story and we have an enduring connection to community and country.

Our identity comes from our history and is preserved in our symbols. The slouch hat singularly and unambiguously defines and describes who we are. When we wear the slouch hat we honour all the generations, communities and families who have served or sacrificed to protect and better our nation.

Our soldiers are part of something bigger than themselves and exist to defend Australia and its national interest. Our story is one of service through people.

Army for the Nation

Serving our nation

Army's mission is to prepare land forces for war to defend Australia and its national interests.

To achieve our mission, Army generates, structures, employs and postures our teams to be *always on* and *always ready* for global, regional and domestic tasks.

These tasks include border protection, humanitarian assistance, disaster relief, counter-terrorism, counter-proliferation, population protection, stability operations, recovery operations and evacuation operations.

Army's people are deployed on global operations, work with our regional military partners and they are always ready to offer tangible support and reassuring presence for the nation, every day.

A national institution

The Australian Army is a national institution; a professional fighting force and a force for good. We earn and sustain the trust of the society we serve. We understand our unique responsibility to apply lethal force when required to do so. This demands physical, moral and intellectual standards of the highest order. The trust of our nation is our centre of gravity.

Our people understand their context and exercise sound judgement. We do the right thing. We hold ourselves to the highest ethical standards through self-discipline and personal accountability. We set high standards, live our values and have an inclusive culture. We uphold our professional obligations to deliver what the nation expects. Ethical leadership underpins everything we do.

The bond between Army and the nation is a source of strength and a vital element of national security. Army serves the nation as part of the Australian Defence Force and we can only achieve our mission in partnership with our communities.

Partnered with the nation

Army supports government agencies and Defence to build partnerships in Australia, our region and the world.

Our partnerships with industry, universities and research organisations embrace leading-edge technologies. This helps unlock potential for new ideas, especially when we partner technology with Army's people.

Army is supported by many Australian-based businesses. This maximises our capability and creates capacity. These partnerships with industry are also needed in crisis and conflict when Army's teams may need to quickly change size or adopt new technologies. Sovereign industry is good for Army and good for Australia.

Army in the Community

Army's people are of and from our communities

Army's workforce is 45,500 people strong, serving in many and different roles. Our people come from Australia's diverse and multicultural communities. They are a uniformed and civilian, full-time and part-time, generalist and specialist workforce to achieve Army's mission. We are **One Army**. This diversity makes Army more capable and allows Army to surge workforce in times of need. Army is supported by thousands of people across Defence and industry.

Australians are good people. They want to help and advance Australia. You see this during disasters when communities surge support for neighbours and people they have never met. Army draws our people from these communities – they are motivated volunteers who want to serve our nation.

Army takes pride in our Indigenous soldiers as they are the custodians of the land on which we live. They have defended and cared for this land for millennia. We honour their service to the nation.

Army sponsors and supports the Australian Army Cadets. This youth development program builds confident, resilient youth who are positive future leaders in their communities. The program consists of more than 17,000 Australian Army Cadets and 1,150 volunteer adult leaders.

Our families are critical to our success, and our veterans are a source of inspiration. The Army of today stands on their shoulders and we continue their tradition of service to the nation.

Army is a learning institution, equipping Australians with skills for life

Army is a learning institution, offering leadership training, university qualifications and cutting-edge vocations. Army learns and offers learning to others.

When Australians join the Army, we build on their trade and technical skills, resilience, teamwork and leadership. These are skills and attributes for life. Over 3,000 Australians return to our communities on transition each year.

Army's leadership training is world-class. It enables our people to succeed in arduous and demanding environments, amongst populations and in collaboration with our partners. Our leaders excel by forming teams and creating people-to-people links. Army shares leadership training and experience with our partners in the broader community so that we learn and improve collectively.

Connected with our communities

Army builds partnerships in communities where we live and work.

Army is present in urban, regional and remote Australian communities. This includes over 100 bases, large and small, in all states and territories. Social and economic benefits arise from Army's collaboration with these communities.

Army promotes local industry, generates employment, and builds and maintains infrastructure. Army is a good corporate citizen; we care for Australia and the environment.

We embrace communities wherever we operate; domestically, regionally and globally. Our soldiers live and work with other armies every day, connecting through values, shared experience, family and sport.

Army treasures our bond with Australia and will continue to strengthen this vital connection to our nation and communities. We are Australia's Army.