



# Army in Motion

## National Institution Statement

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### Army for the Nation, Army in the Community

Australia's Army is an **Army for the nation** and an **Army in the community**.

The Australian Army is one of the nation's oldest and most trusted institutions. Army is embedded in Australia's national story and we have an enduring connection to community and country.

Our symbol is the slouch hat, which defines who we are. Our soldiers are part of something bigger than themselves and exist to defend Australia and its national interest. Our story is one of service through people.

### Army for the Nation

#### *Serving the nation*

Army's mission is to prepare land forces in order to enable the Joint Force in peace and war.

To achieve our mission, Army generates, structures, employs and postures our teams to be ready for domestic, regional and global tasks.

These tasks include support to civil agencies, border protection, humanitarian assistance, disaster relief, counter-terrorism, counter-proliferation, population protection, stability operations, recovery operations and evacuation operations.

Army's people are deployed on global operations, work with our regional military partners and they are always ready to offer tangible support and reassuring presence for the nation, every day.

#### *A national institution*

The Australian Army is a national institution; a professional fighting force and a force for good. We earn and sustain the trust of the society we serve. We understand our unique responsibility to apply lethal force when required to do so. This demands physical, moral and intellectual standards of the highest order. The trust of our nation is our centre of gravity.

Our people understand their responsibility and exercise sound judgement. We do the right thing. We hold ourselves to the highest ethical standards through self-discipline and personal accountability. We set high standards, live our values and have an inclusive culture. We uphold our professional obligations to deliver what the nation expects. Ethical leadership underpins everything we do.

The bond between Army and the nation is a source of strength and a vital element of national security. Army's people, whether they are part-time, full-time or veterans, contribute to national resilience. Army serves the nation as part of the Australian Defence Force and we can only achieve our mission in partnership with our communities.

## ***Partnered with the nation***

Army supports government agencies and Defence to build partnerships in Australia, our region and the world.

Our partnerships with industry, universities, research organisations and other national institutions embrace leading-edge technologies. This helps unlock potential for new ideas, especially when we partner technology with Army's people.

Army is supported by many Australian-based businesses. This maximises our capability and creates capacity. These partnerships with industry are also needed in crisis and conflict when Army's teams may need to quickly change size or adopt new technologies. A strong sovereign industry enables a strong Australian Defence Force.

## **Army in the Community**

### ***Army's people are of and from our communities***

Army's workforce is comprised of over 46,000 people, serving in many and different roles. Our people come from Australia's diverse and multicultural communities. They are a uniformed and civilian, full-time and part-time, generalist and specialist workforce to achieve Army's mission. We are **One Army**. This diversity makes Army more capable and creates capacity for Army to surge workforce in times of need.

Australians are good people. They want to help and advance Australia. You see this during disasters, when communities surge support for neighbours and people they have never met. Army draws our people from these communities – they are motivated volunteers who want to serve our nation.

Army is proud of our Indigenous soldiers. Their people are the traditional owners of the land and waters where we live and work. Their ancestors have defended and cared for this land for millennia. We honour their service to the nation. We learn from them and Army's Indigenous Elder, who represents Indigenous service, past and present.

Army sponsors and supports the Australian Army Cadets. This youth development program builds confident, resilient young Australians who are positive future leaders. The program consists of more than 17,300 Australian Army Cadets and 1,250 volunteer adult leaders.

Our families are critical to our success, and our veterans are a source of inspiration. The Army of today stands on their shoulders and we continue their tradition of service to the nation.

### ***Army is a learning institution, equipping Australians with skills for life***

Army is a learning institution, offering leadership training, university qualifications and cutting-edge vocations. Army learns and offers learning to others.

When Australians join the Army, we build on their trade and technical skills, resilience, teamwork and leadership. These are skills and attributes for life. Over 3,500 Australians return to our communities on transition each year and continue to lead and serve in other roles.

Army's leadership training is world-class. It enables our people to succeed in arduous and demanding environments, amongst populations and in collaboration with our partners. Our leaders excel by forming teams and creating people-to-people links. We share leadership training and experience with our partners so that we learn and always strive for excellence.

### ***Connected with our communities***

Army's partnerships are both strategic and local, based in communities where we live and work. Army is present in urban, regional and remote Australian communities. This includes 140 bases in all states and territories. Social and economic benefits come from Army's collaboration with these communities.

Army promotes local industry, generates employment, and builds and maintains infrastructure. Army is a benchmark corporate citizen; we train in ways that are safe, secure and environmentally responsible. We care for Australia and the environment.

We embrace communities wherever we operate; domestically, regionally and globally. Our soldiers live and work with other armies every day, connecting through values, shared experience, family and sport.

***Army treasures our bond with Australia and will continue to strengthen this vital connection to our nation and communities. We are Australia's Army, serving the nation.***